

CV of: Andre F. Kok

Personal Details

I.D : 531128 5079 08 9

Date of Birth : 1953/11/28

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Language proficiency : Afrikaans / English (Excellent)

Education

M.Comm. (Industrial Psychology) Univ. of Pretoria.

Professional Membership

Health Profession Council of SA: Psychologist (Industrial) Reg. nr PS 0010863

Career History

Government Department : Specialist Officer

Iron and Steel Industry : Human Resources Practitioner

Post- and Telecommunication : Deputy Director : Management Evaluation
and Development

Mining Industry : Consultant : Management Evaluation and Labour Relations

Electronics Industry : Manager : Human Resources Services

Electronics Industry : Manager : Human Resources & Security

André F Kok & Associates : Professional Private Practice : Industrial
(Industrial Psychologist) Psychologist / Business Consultant

General.

Extensive experience regarding evaluation of behaviour, potential assessment of people, assessment techniques, job evaluation and the suitability of people pertaining to job suitability and the forecast of work behaviour. Extensive experience of organisation structures and the placement of people within such structures as well as a practical knowledge of the workings of organisations. Extensive exposure to the labour market and the current complexities of the labour market.

In depth exposure to executive consulting projects over many years in a variety of private and para-statal organisations and industries.

The writer has been involved in motor vehicle accident claims in association with Schoombee Wessels & Associates.

A succinct extraction of clients includes inter alia Clover, Vodacom, Gildenhuis Lessing Malatji Inc, Wilsnach Van Wyk Attorneys, Deneys Reitz Attorneys, Lindsay Keller and Associates, Kekana Hlatshwayo Radebe Attorneys, TM Chauke Attorneys, Dyasen Attorneys, MF Jassat Dhlamini & Associates Attorneys, Maponya Attorneys and Iqbel Mahomed Attorneys.